

**URLC Church Council Meeting**

**December 17, 2018**

Minutes prepared by Joan Henriksen

Present: Roger Rueckert, Pastor Marggi, Lori Copeman, Willie Rauen, Ron Gabrielson, Mary Ayen, Joan Henriksen, Tony Stensland

Absent: Linda Herrick

<b>Item</b>	<b>Discussion</b>	<b>Action</b>
Prayer-Pastor Marggi		
Approval of Agenda	Add to new business:	Motion: to approve agenda with addendum By: Mary Ayen Second: Ron Gabrielson Motion Passed
Public comments	None	
Approval of Minutes from November 19 meeting		Motion: to approve the November council minutes By: Roger Rueckert Second: Willie Rauen Motion Passed
Financials-Treasurer's report and bill approval	November income: \$27,431.56 November expenses: \$23,514.15 (\$3,917.41 difference)  Operating fund balance: \$11,671.19 3R Loan amount: \$160,000 (\$9000 paid in December)	Motion: to approve the treasurer's report and bills, By: Ron Gabrielson Second: Lori Copeman Motion Passed
Youth Financial Report Review	Youth financial reports reviewed.	For Information Only
Pastor Marggi's report	Christmas and New Year's church service schedule 12/23: one service 9:30 12/24: 4pm and 10 12/25: one service 9:30 12/30: one service 9:30 Vacation and pulpit supply coverage (12/28-1/6) by Howard White for services, during week by Wayne Radke and Nikki Rockne Guatemala trip schedule March 9-18 <sup>th</sup> . "In a Heartbeat" service this Wednesday evening with dinner from 5-6. Congregation supported Lutheran Good Gifts project. January 20 <sup>th</sup> will be a snowshoe day in Northfield, Sunday afternoon with Marggi in the arboretum.	Information Only
President's Report	Annual Meeting preparation --meeting January 27 <sup>th</sup> Committee report deadline Timelines for annual report printing per calendar Staff evaluation status—completed and will go in files	Information Only

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Committee Reports	<p>Staff report: evals completed  Mission Support &amp; Evangelism:  Property Management:  Worship: garland all was taken on  Cookie auction Sunday  Social Ministry: coat closet is still in  need of children's outerwear  Youth &amp; Family ministry:  Adult Education:  Trust Fund:  Project 3R: Another \$9000 was paid on  loan in December</p>	For information only
Old Business	<p>Council member terms:  Needing one, 1 year term  Three, 3 year term  Cost of electrical work required by the  insurance company: estimate \$4179</p>	Information
New Business	<p>Staff 2019 contracts  --proposed changes to secretary and  WOV director contracts  --proposed 2% increase to salaries  Budget discussion needed for website  and video screen operator</p> <p>Electrical work in old kitchen in NE  basement of church and boiler room  needed to be compliant with Code</p> <p>2019 Budget Discussion  --2019 ELCA dues  --Office supplies  --Office equipment &amp; maintenance  --website management  --sanctuary video screen coordinator</p>	<p>Motion: to recommend for budget process with  discussed revisions to contracts with the % increase and  changes to secretary and WOVS director  By Ron Gabrielson  Second by: Lori Copeman  Motion Passed</p> <p>Motion: to proceed with estimate from Woodward  Electric for required electrical work related to insurance  company inspection  By Roger Rueckert  Second by: Mary Ayen  Motion Passed</p> <p>Motion: to recommend for the budget process to leave  the ELCA "dues" at \$6000 By Willie Rauen  Second by: Ron Gabrielson  Motion Passed</p> <p>No action for budget additions at this time  Motion: to approve the operating budget to  recommend to the congregation in the annual report  with expenditures of \$299,334 and revenue of \$299,334.  By: Lori Copeman  Second by: Tony Stensland  Motion Passed</p> <p>Motion: to change January council meeting to January  14<sup>th</sup> from the 21<sup>st</sup> in preparation for annual meeting  By: Roger Rueckert  Second by: Willie Rauen  Motion Passed</p>
Adjourn	Next Meeting: Monday December 17, 2018	<p>Motion: to adjourn  By: Tony Stensland  Second by: Linda Herrick  Motion Passed  Adjourned by President Roger Rueckert at 1930</p>